

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

April 12, 2021

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, April 12, 2021 at 6:30 pm at the Montgomery Central High School Auditorium. Board members present were Steve W. DeBerry – Chair, Tommy Blake – Vice Chair, Bryan Dozier, Lynn Epps, Cindy Taylor and Jesse Hill.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared a story titled “Investing in the Best.” Malt-O- Meal of Lawrence, Massachusetts mill had been destroyed by fire in December of 1995. The owner told his 3,000 employees that he intended to rebuild and keep them on payroll. Checks were delivered with a bonus and a note “Do not despair. God bless each of you.” The mill was reopened in January and filled 80% of their orders despite the fire. His good stewardship to his employees and resources was returned miraculously. Reminding us when we give our best to others we inspire them to give their best to others in return.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Superintendent Dale Ellis for introduction of the Classified and Certified Employees of the Month for Star Elementary. Dr. Ellis called upon Janet Deaton, Principal of Star Elementary. Jewel Hussey was classified winner. Mrs. Deaton described Mrs. Hussey as wearing many hats at Star Elementary. Her kindness to students and staff stands out and was much needed at Star this year. Tammy Lefebvre was certified winner. Mrs. Deaton described her as a first grade teacher who goes above and beyond to make sure students have what they need. She always has a positive line of communication to her and she can depend on her to do whatever she needs.

Dr. Dale Ellis called upon students for Governor’s School. Ben Harmon from Montgomery Central High School will be attending for Social Science. Dr. Ellis called upon Anne McLean, Principal of Montgomery Central High School. Mrs. McLean stated if you do not know Ben Harmon you should. He is an extremely intelligent young man who advocates for himself. He has done a great job making high marks taking classes at the community college. We are proud to have him as a student. Gwenyth Greene from Montgomery County Early College will be attending for English. Dr. Ellis called upon Heather Seawell, Principal of Montgomery County Early College. Mrs. Seawell described Gwenyth as an exceptional student who is a wonderful part of their school. She is an active member of many clubs and truly represents what it means to be part of their Phoenix family. She is very proud of her.

Dr. Dale Ellis called upon District Spelling Bee winner Meghan Peters. Meghan Peters was not in attendance. Meghan was also one of our regional science fair winners. Dr. Ellis asked for a round of applause in her absence.

Dr. Dale Ellis called upon the two remaining Regional Science Fair winners. Kelston DeBerry of Star Elementary and Lilly Haynes from Page Street Elementary.

Chairman DeBerry asked for a motion to hold the consent agenda until after closed session. Bryan Dozier made the motion. The motion carried unanimously with the board. The following items were approved:

- Board Minutes from February 25, 2021 Mid-Year Review
- Board Minutes from March 1, 2018
- Board Minutes from March 18, 2018 Special Called Board Meeting
- Personel and Auxiliary Reports as follows:

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
April 12, 2021

- a. Upon the recommendation of the principal, approval of the following additions to the certified sub. teacher list:

<u>Employee/ Effective date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Jessica McLendon 3/22/2021	Green Ridge Elem. 4 th Grade Teacher	Yes	Leathe Woodruff

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Cindy Williams Retirement	West Middle School Bookkeeper	June 1, 2021
2. Helen Mahoney Resignation	Montg. Cental High EC Teacher	March 12, 2021
3. Colon York Retirement	West Middle School Custodian	June 1, 2021

- c. Upon recommendation, approval of the following interim contracts for the 2020-2021 school year as provided by General Statute 115C-325:

<u>Employee</u>	<u>School</u>
1. Hollie Ritter	Green Ridge Elementary

2. Stacey Gilman	Page Street Elementary
3. Autumn Hinson	Mt. Gilead Elementary
4. Mythli Veerasurla	East Middle School
5. Julie Daniel	Montgomery Central High
6. Payton Harrell	Montgomery Central High
7. Kathryn Anundson	Montgomery Central High
8. Kira Hannah	Candor Elementary
9. Glenn Shelton	East Middle School
10. Lacey Greene	Green Ridge Elementary

d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1. Sharon Legrande 3/8/2021	West Middle ISS Coordinator	West Middle Front Desk Recep.	Clara Armstrong
2. Amanda Boulware TBD	Troy Elementary PT Assistant	Troy Elementary PT Media Assistant	Annie Still
3. Jewel Hussey 3/1/2021	Star Elementary STEM	Star Elementary PT Media Assistant	
4. Sharon Thompson 4/1/2021	Candor Elementary 3 rd Grade Teacher	Candor Elementary Instructional Facilitator	Jessica Lowder
5. April Parsons 2/8/2021	East Middle School 7 th Grade ELA	East Middle School Instructional Facilitator	Jeanne Black

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Abigail Cristobal 3/15/2021	Candor Elementary P.T Tutor	Yes	
2. Holly Capel TBD	Various Locations Family Engagement Sp.	Yes	Stacie Clyburn
3. Marticia Lyon 3/1/2021	Star Elementary STEM	Yes	Jewel Hussey
4. Maritza Bautista 3/29/2021	Candor Elementary P.T Translator	Yes	Maribel Gomez
5. Megan Braswell 3/29/2021	Montgomery Ear. Coll. Bookkeeper	Yes	Lynn Reynolds

6. Elizabeth Tedder
4/12/2021

Green Ridge Elementary
CIS Elem. Student Support

Yes

Sandra Clyburn

<p style="text-align: center;">MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT APRIL 12, 2021</p>
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Upon recommendation, approval of release from Montgomery County Schools requested for the 2021-2022 school year.

Montgomery County Schools to Randolph County Schools

- Skylee Mae Smith
- Mya Elizabeth Hobson
- Zachary Michael Nunn
- Gavin Monroe Adams
- Austin Lee Spencer

Montgomery County Schools to Stanly County Schools

- William Arthur Crotts
- Jytavin Griffin
- Lilly McLean Russell
- Ariel Makayla Jacobs
- Jackson Carter Mays
- José Demoro Hilger
- Rhys Michael Brace
- Adrian Kayla Aldridge
- Daniel Landon Aldridge
- Alyssa Reece Aldridge
- Mary Grace Krol
- Makinlee Greene

Montgomery County Schools to Chatham County Schools

- Alexander Russell

Montgomery County Schools to Asheboro City Schools

- Samuel Leeland Elkins IV

- Budget Amendment as follows:



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: April 13th, 2021
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2021.

Fiscal Year 2020/2021 Budget Amendment # 6

State Funds

1) A net increase of \$61,494.00 to the State Budget Fund (Fund 1):

\$3,892.00 and \$8,389.00 decreases in PRC 001 (Classroom Teachers) – these funds were reverted to the state due to 2 of our students attending the Virtual Learning Academy, resulting in a small reduction in the total teacher positional allotment received by the district.

\$2,285.00 increase in PRC 003 (Non-Instructional Support)– the state provided additional funding for professional development.

\$12,000.00 increase in PRC 056 (Transportation) – These funds were provided by the state to install stop arm cameras to 4 of the district's yellow buses.

\$59,490.00 increase in PRC 016 (Summer Reading Camp) – These funds are to pay for the 3rd grade summer reading program.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$188,879.00 to the Federal Budget Fund (Fund 3)

\$124,138.00 increase to PRC 169 (Governor's Emergency Education Relief Funds – Student Health Support) – This provides funding that can be used to support school nurses and guidance counselors.

\$57,773.00 increase to PRC 170 (Governor's Emergency Education Relief Funds – Supplemental Instructional Support) – The current plan for these funds is to implement the 7 week summer learning recovery program if pending legislation becomes law.

\$6968.00 increase to PRC 017 (Career and Technical Education) – This is a budget adjustment to reconcile the actual allotment received from the state being greater than the original allotment amount that we were told would be received.

Capital Outlay Funds

4) A net increase of \$24,842.21 to the Capital Outlay Fund (Fund 4):

\$24,842.21 increase to PRC 802 (Maintenance) – funds to hire an outside firm to conduct a feasibility study of the school district's facilities.

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5)

Special Local Fund 8

6) A net increase of \$390,986.90 to the Special Local Budget Fund (Fund 8)

\$388,986.90 increase to PRC 374 (RUS Telemedicine Grant) – This represents a grant from the USDA Rural Utilities Service Department that will provide funds to acquire telemedicine equipment to be located at each school, enabling school nurses to consult with healthcare workers at First Health in real time, obtaining increased health care for the district's students.

\$2000.00 increase to PRC 577 (Local Contributions) – The Troy Rotary Club made a donation to be used for the district's literacy program.

7) Overall, these adjustments resulted in an increase of \$666,202.11 to the total 2020/2021 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 13th day of April 2021, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2021.

[illegible]

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<u>LOCAL FUNDS</u>			
<u>Revenues</u>			
<u>Expenses</u>			
	<u>Net Change in Local Budget</u>	<u>\$0.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,843,517.13
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,843,517.13

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<u>FEDERAL FUNDS</u>			
Revenues			
3.3600.169	State Revision #48 PRC 169	\$124,138.00	
3.3600.170	State Revision #48 PRC 170	\$57,773.00	
3.3600.017	PRC 017	\$6,968.00	
	Net Change in Federal Revenues	\$188,879.00	
Expenses			
3.5000.169	GEER Student Health Support	\$124,138.00	
3.5000.170	GEER Supplemental Instructional Support	\$57,773.00	
3.5000.017	Career & Technical Education	\$6,968.00	
	Net Change in Federal Expenses	\$188,879.00	
	<u>Net Change in Federal Budget</u>	<u>\$188,879.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$4,736,336.36
Amount of Increase			\$188,879.00
Total Appropriation in Current Amended Budget			\$4,925,215.36

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<u>CAPITAL OUTLAY FUND</u>			
	<u>Revenues</u>		
4.4000.802	Fund Balance Appropriation	\$24,842.21	
	Net Change in Capital Outlay Revenues	\$24,842.21	
	<u>Expenses</u>		
4.9000.802	Feasibility Study	\$24,842.21	
	Net Change in Capital Outlay Expenses	\$24,842.21	
	<u>Net Change in Capital Outlay Budget</u>	<u>\$24,842.21</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$704,253.52
Amount of Increase			\$24,842.21
<u>Total Appropriation in Current Amended Budget</u>			<u>\$729,095.73</u>

Expense Code	Description of Code	Increase	Decrease
<u>CHILD NUTRITION FUND</u>			
	<u>Revenues</u>		
		\$0.00	
	<u>Expenses</u>		
		\$0.00	
	<u>Net Change in Child Nutrition Budget</u>	<u>\$0.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,301,460.00
Amount of Increase			\$0.00
<u>Total Appropriation in Current Amended Budget</u>			<u>\$3,301,460.00</u>

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3800.374	RUS Telemedicine Grant	\$388,986.90	
8.4430.577	Rotary Club Donation for Literacy	\$2,000.00	
	Total Changes in Fund 8 Revenues	\$390,986.90	
Expenses			
8.5000.374	RUS Telemedicine Grant	\$388,986.90	
8.5000.577	Rotary Club Donation for Literacy	\$2,000.00	
	Total Change in Fund 8 Expenses	\$390,986.90	
	Net Change in Local Fund 8 Budget	\$390,986.90	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	\$4,894,349.39
Amount of Increase	\$390,986.90
Total Appropriation in Current Amended Budget	\$5,285,336.29

Summary of Budget Changes

Previous Budget	\$48,449,601.40
State Budget Change	\$61,494.00
Local Budget Change	\$0.00
Federal Budget Change	\$188,879.00
Capital Outlay Budget Change	\$24,842.21
Child Nutrition Budget Change	\$0.00
<u>Fund 8 Budget Change</u>	<u>\$390,986.90</u>
Current Budget	\$49,115,803.51

Passed by majority vote by the Board of Education of Montgomery County on the 13th day of April 2021.

Chairman, Board of Education	Secretary, Board of Education
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- Summer School 2020-2021
- Sports Corner Contract
- Hourly Pay Increase for Bus Drivers
- Graduation Dates
- RG Settlement Agreement

Chariman DeBerry called upon Janet Deaton and her team, Amanda Henley, Jaimie Russell and Danielle Hurley for the Star Elementary presentation “Star Elementary School C.A.R.E.S.” Their communication platforms allow them to have two way communication in real time with parents and

students by adapting through virtual classrooms and PDSA boards. Teachers engaged students through the pandemic by building relationships with lunch bunch, iReady breakfast, home visits and treats. Teachers educated using GimKit reports to monitor how students performed. Student Engagement projects kept students excited and engaged. Teachers are competing for our students' attention. They have more choices than ever before with virtual learning. Engagement is a ways and means to learning but is not an indication of learning. We are in a pandemic and relationships are still the foundation of education. Schools need to be reflective and flexible. We didn't know if any of this would work and we have continued to make changes throughout the process. Students and teachers alike were glad to be back in class today.

Steve DeBerry called upon Wade Auman for the "Montgomery Virtual, Full Remote Option for MCS Students" presentation. Mr. Auman began by describing the differences between the current MOVE program and the proposed Montgomery Virtual. The MOVE program is geared toward homeschool and private school students. These students are required to have a homeschool code for participation in MOVE. This program utilizes NCVPS courses, NC School of Science and Math courses, career and college promise courses. MOVE offers face-to-face options for skill based courses: MCS career and technical education courses and specialty courses offered at MCS. Montgomery Virtual is a proposed fully virtual school, operating grades 6-12 culminating in a high school diploma. Courses will be taught by Montgomery County Schools' teachers. Supplementary courses will be offered through CCP and/or NCVPS. Montgomery Virtual will be a stand-alone school with separate administration and teaching staff. Montgomery Virtual would be a school of choice available to all 6-12 students who demonstrate the ability to perform well in a virtual learning environment. This virtual option could increase ADM and positively impact state allotments. If 100 or more students are enrolled the state would fund the principal with four months of principal allotment for school opening. Personnel would be repurposed to accommodate staffing needs with innovative approaches to staff the necessary courses. Virtual students will receive the same support and options that traditional students receive. Board member Bryan Dozier asked who is this for. Wade Auman responded this is for some who don't want to return because of COVID and prefer to stay remote. Mr. Dozier asked if these students could participate in sports. Mr. Auman clarified yes they are allowed all options as regular students. Chairman DeBerry asked if middle and high school teachers are being shared would we need to hire more teachers. Mr. Auman responded that positions would be open for teachers to apply. There would be some teachers who would teach 100% remotely. This would be done from a school campus and not from home. Tommy Blake asked if the principal would be based at the central office. Mr. Auman stated that administration would likely be at the high school. Jesse Hill asked why are we considering this option. Mr. Auman responded to remain competitive with districts around us that will be offering something similar. This will also help relieve the burden of teachers trying to teach both remote and face-to-face. Cindy Taylor asked if we have identified students who could handle being remote and if students outside of MCS could attend. Mr. Auman responded that students would be screened for capability before being selected. This program is geared toward keeping MCS students but others can apply from outside of Montgomery County. Steve DeBerry asked that this be brought back to the board. Dr. Dale Ellis stated that we would know by July if we have enough students to qualify. Steve DeBerry asked for a motion to approve. Bryan Dozier made the motion to approve with Jesse Hill seconding. The motion carried unanimously with the board.

Steve DeBerry called upon Tracy Grit for presentation of "Homegrown Teacher Program." Mr. Grit explained the goal of this program is to develop up to ten teachers per year through a partnership with MCC, UNCP, and UNCG. Staff that take advantage of the program

will earn teacher certification from an accredited university in a very affordable fashion. MCS expects to reduce the need to hire teachers without a clear license. MCS also hopes to gain a diverse teaching staff of teachers that are already established in Montgomery County and wish to stay in our community. Guidelines are as follows: Graduate from MCC/MCS with the Associates degree (High Schoolers or Current Teacher Assistants). Gain entrance in either UNCP or UNCG School of Education. Sign an early contract to teach with MCS and commit to teach for three years. Provide a transcript with grades for \$500 tuition reimbursement (UNCP is a promise school with \$500 tuition). Must maintain a minimum GPA of 2.5. Must student teach with MCS. Teach for Montgomery County for at least three years or return the funds. Steve DeBerry asked for a motion to approve. Bryan Dozier made the motion with Tommy Blake seconding. The motion carried unanimously with the board. Lynn Epps, who is employed by MCC, abstained from voting.

Tracy Grit presented the following policy for approval: Policy #3460 Graduation Requirements. This policy was previously approved with our local option accidentally deleted. The State will also put this before you again next month with another revised standard. Chairman DeBerry asked for a motion to approve. Tommy Blake made the motion with Cindy Taylor seconding. The motion carried unanimously with the board

Chairman DeBerry called upon Dr. Dale Ellis for discussion of School Operations under SB220. Dr. Ellis attended a special meeting last month discussing Senate Bill 220 regarding authority. Dr. Ellis requested permission from the board under SB220 to have the authority to shut down a portion of a school due to COVID exposure without having to call a special board meeting. This request is only for the remainder of the 2020-2021 school year. A 72 hour notice would be given to the board. If the need arises to close an entire school a special meeting with the board would be called. Chairman DeBerry asked for a motion to approve. Bryan Dozier made the motion with Jesse Hill seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for discussion of Property Disposal Resolution. Dr. Ellis presented a resolution put together as due diligence to the county of Montgomery to either accept or deny the properties known as East Montgomery High School and West Montgomery High School. During spring break Dr. Ellis, Max Garner and County Commissioner Frankie Maness met to discuss these properties. Ultimately, two things come into play General Statue 518 which states legally that we have to give the county the first option of these properties and a MOU signed May 7, 2018. Members of the board had previously requested to keep portions of these properties. Dr. Ellis requests that we move forward with offering these properties to the county in their entirety and negotiate from there. Board member Bryan Dozier stated that we had requested to keep two houses one at each location with tennis courts and auditorium at East Montgomery. Dr. Ellis stated that the state has shown interest in purchasing East Montgomery High School. The state has plans that are more advanced than we were aware of in earlier discussions. The state would require a fence to surround the entire East Montgomery proper location. There is no interest shown in the house at the West Montgomery location so that is still in play. There are still some things on the table to use as recruitment. Dr. Ellis asked the board to move forward with trust. Bryan Dozier asked if we really had a choice. Stating we would lose negotiating power. Dr. Ellis responded with the General Statue 518 we have to offer the properties in their entirety. Steve DeBerry agreed with Dr. Ellis in the way it is written we do not have a choice. Tommy Blake requests we keep the tennis courts at East Montgomery as we should offer resources to our county that are being taken away. Mr. Blake asks that we negotiate that East Middle would be able to use the auditorium

when needed. Dr. Ellis agreed to keep this in the discussion. The tennis courts are outside of the area the state is proposing to use. Dr. Ellis reminded the board that he is not rolling over or giving up the negotiation but we need to make the offer in order to move forward. Dr. Ellis commended the board for going above and beyond in protecting this county's resources. Lynn Epps asked if the residents in the houses would be given time move out. Dr. Ellis responded yes that we do have some time to work with. However, the county needs to be in possession of the properties in order to move forward. Dr. Ellis asked that we take a leap of faith with the county in terms of negotiation. Tommy Blake responded that we committed ourselves when signing the MOU in May of 2018. Steve DeBerry asked for a motion to approve. Lynn Epps made the motion with Jesse Hill seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. Dr. Ellis stated given the fact there is quite a lot of things to go over in closed session he would reserves his remarks until later.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Tommy Blake made the motion, with Bryan Dozier seconding. The board approved entering into closed session unanimously.

Following closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and second by Lynn Epps, the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 3, 2021 at 6:30 pm at the Montgomery Central High School Auditorium.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary